

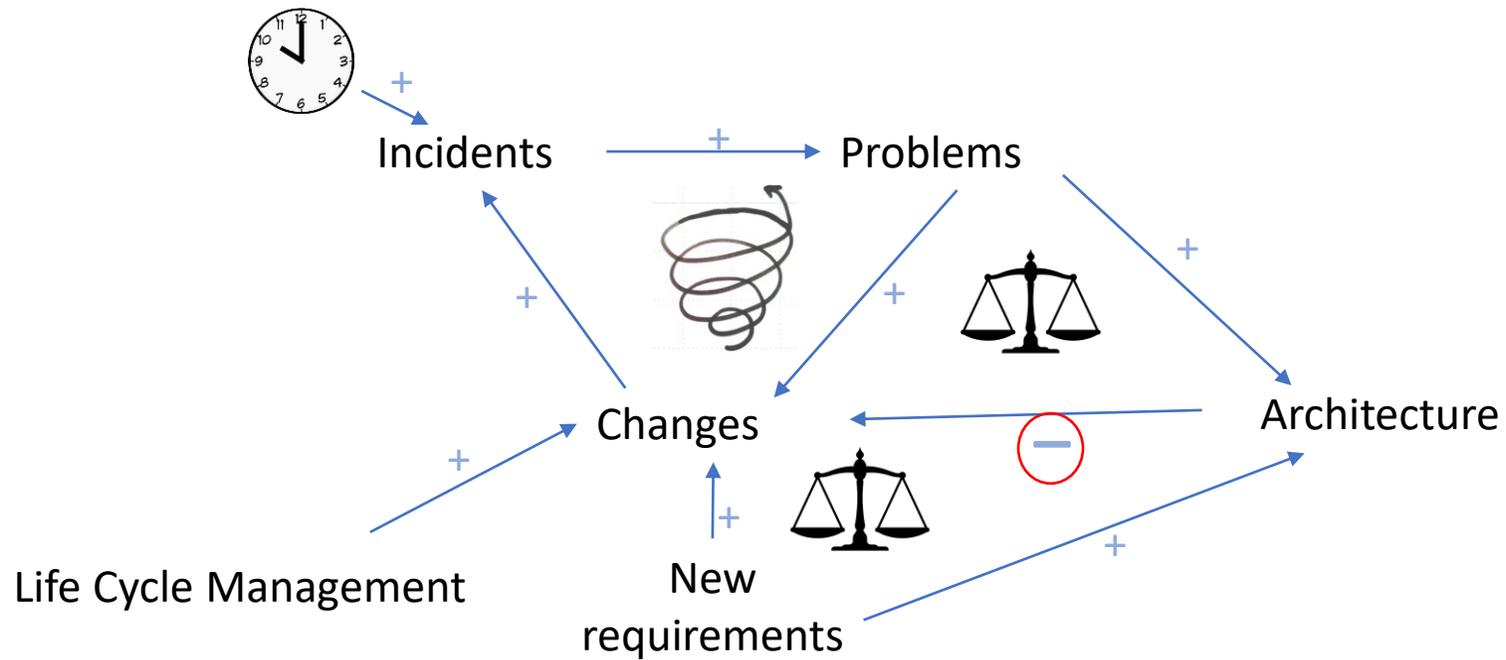
Combining VSM with other models

Looking for fruitful combinations

by

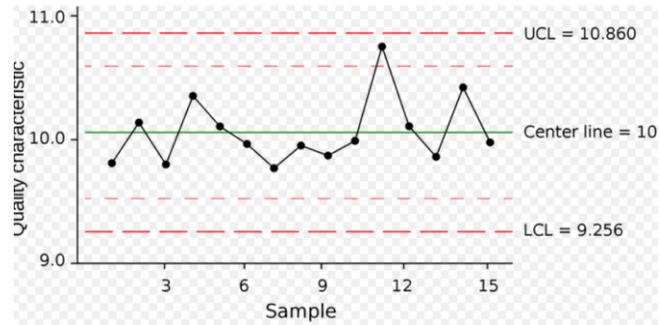
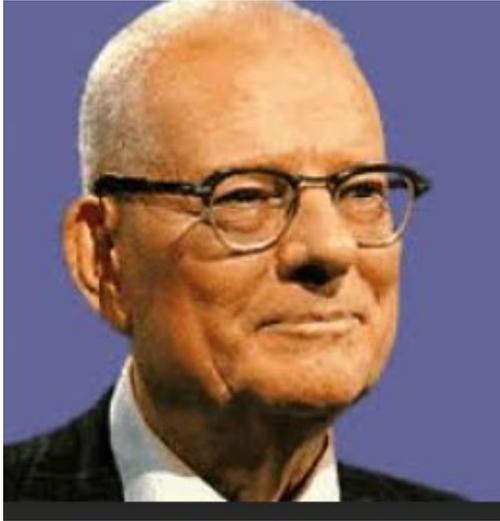
taking stock of members' experiences

Example #1 – Causal loop diagrams



- Feedback loops are at the core of the VSM
- Causal loop diagrams makes particular feedback loops visible
- Causal loop diagrams are easy to communicate (easier than VSM)
- Causal loop diagrams make some details more tangible.

Example #2 – Deming/Statistical Process Control



- VSM is abstract. Using data helps. (Difficulty – I always need others to help me with this, since I’m not a statistician)
- Me-culture versus We-culture is a powerful concept.
- Drawback: Deming is mostly about ‘running the business’. For Deming system 4 reduces to “improve quality”.

Example #3 – CB5T (Enneagram)



- VSM is not about interacting with individuals, yet in practical situations you will always need to do this.
- This model gives you some kind of handhold on what makes people tick.
- Does not matter if you want to help someone or “fight” someone.