SysPrac26

SCiO

DAY 1

Time 0830 -	Registration & Networking				
0930-1000	Conference Welcome				
1000 - 1045	Opening Panel Auditorium ***Learning Systems Practice*** Alison Guthrie-Wrenn, Gavin Roberts, Sacha Girling				
1045 - 1115	Break (30 mins)				
Room	**LR3**	**LR6**	**LR2**	**LR4**	**LR1**
1115 - 1140	Simon MacCormac & John Rogers ***Getting into the Mess***	Gordon Niven ***Variety Calculus: Cybernetic Methodology***	Justin Beirold ***Embedding Systems Thinking at Innovate UK Business Connect: Industrial Strategy, Technology and Innovation Ecosystems***		
1140 - 1205	Sacha Girling ***Square Pegs, Round Holes, and Rich Pictures: Following the Situation Rather than the Method***	Kai-Uwe Radde ***Internalized Liabilities (obvious but invisible)***	Helen Lavery ***Systems Thinking in Zero Waste Scotland***	Workshop 1 Jan De Visch ***Humanising Systems***	Workshop 2 Tony Korycki ***De-Misting Critical Systems Heuristics (CSH)***
1205 - 1230	Gavin Roberts ***Practice in the real world***	Helena Elisabeth Gallbo ***Qualitative Differences in Attenuators: Country office to headquarters signalling in international companies***	Bridie Collins ***Ecosystem in a Local Government Setting***		
1230 - 1245	Q&A	Q&A	Q&A		
1245- 1345	Lunch (60 mins)				
1345 - 1410	Olivia Horgan ***Conditions of Perception: What Embodied Experience Reveals About Systems Practice Under Pressure***	Jan De Visch ***Beyond Sustainability***	Workshop 3 Xavier Matieni ***From Systems Thinking to Systems Judgement: Exploring a Neglected Capability in Management Practice***	Workshop 4 Benjamin Taylor ***Making relational, place-based public services ordinary***	Workshop 5 Simon MacCormac & Patrick Hoverstadt ***Multi- Methodology***
1410 - 1435	Steve Whitla ***Systems, purpose and the pursuit of shared meaning***	Benjamin Wood ***Closing the Loop: The Participatory and Cybernetic Founding of SCiO USA***			
1435 - 1500	Keiron Beardmore ***System Shapes, Orbital Perspectives and Spheres***	Louis Klein ***Realising the Learning Organisation - A thirty-year Odyssey along the hype cycle***			
1500 - 1515	Q&A	Q&A			
15:15 - 15:45	Break (30 mins)				
1545 – 1610	Denis Fischbacher-Smith ***How did it come to this?***	Virginia de La Hamayde ***Editing the system, not the document: applying systems thinking to annual report production in large public organisations***	Workshop 6 Takiyah Butler ***Bridge gap between individual agency and whole system transformation***	Workshop 7 Gavin Roberts ***Systemic Leadership***	Workshop 8 Tim Curtis ***Interactive Planning***
1610 – 1635	Mark Workman ***Foresight Transitions***	Pauline Craig/Macmillan ***Applying systems thinking to support people living with cancer***			
1635 - 1700	Esmee Wilcox ***How might understanding tempo help systemic action in government-community interactions?***	Anne Gambles ***Seeing services as systems: what does it mean to design services***			
1700- 1715	Q&A	Q&A			
1715 - 1730	Break (15 mins)				
1730 – 1800	Fireside chat Auditorium Louise le Gat & Patrick Hoverstadt ***From misfits to System shifts*** ***DAY ONE CLOSE***				
1800 - 1900	***SCiO Members AGM***				
19.30	***Dinner***				

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DAY 2

Time					
08:30 -	***Arrival & Networking***				
09:15 - 10:00	Panel Auditorium **Building Systems Thinking capability for Governments** Alison Guthrie-Wrenn, Gary Kass, Simon MacCormac, Helen Lavery				
1000 - 1030	**Break (30 mins)**				
Room	**LR3**	**LR6**	**LR2**	**LR4**	**LR1**
1030 - 1055	Joan Lurie ***From Linear Transformation to 4D System Looping***	Mike Bourne ***Governance of Complex Projects***	Meriel Davies ***Exploring Systems Thinking in Supply Chain Management***		
1055 - 1120	Janne J. Korhonen ***What Happens When Nothing Happens? A Metabolic Perspective on Organizational Change***	Dave Hall ***What happens when a Governance Review becomes an inquiry into how an institution learns, decides, adapts and legitimises itself?***	Carola Ritzinger-Roll ***From viability to measurability – Designing governance structures in highly complex and regulated organisational contexts***	Workshop 9 Simon MacCormac ***Managing Systems interventions***	Workshop 10 Patrick Hoverstadt ***Viable System Model (VSM) - Balancing Complexity***
1120 - 1145	Anca Popa ***Patterns of systemic relationships in change programmes***	Timo J. Hämäläinen ***Ten complexity governance principles***	Jon Elphick ***Mind the Gap…. in Weltanschauung***		
1145 - 1200	Q&A	Q&A	Q&A		
1200 - 1300	**Lunch (60 mins)**				
1300 - 1325	Kim Warren ***Implementing the Self-Managing Enterprise with Agentic AI***	Roelien Goede ***Reporting of a CSH Project***	Lesley Rowan ***VSM - starting with a blank piece of paper***		
1325 - 1350	Ivo Velitchkov ***The Second Law of Technodynamics***	Simon Gough ***Network Analysis and Boundary Critique***	Max Shen ***Reducing Complexity or Relocating It? Applying VSM to NHS England's Transition into DHSC***	Workshop 11 Louise Le Gat ***Changing Mindsets***	Workshop 12 Benjamin Taylor ***Systemic Consulting***
1350 - 1415	Patrick Hoverstadt & Ed Straw ***42 – Addressing societal level policy problems with systems Principles***	Claire Tanton ***System Asset or Organisation Dataset? Ethical Service User Engagement in Systems Practice***	John Mortimer ***What we can learn from the success and failure of systemic change.***		
1415 - 1430	Q&A	Q&A	Q&A		
14:30– 15:00	**Break (30 mins)**				
1500 - 1525	Tim Whitcher ***Systems in Symmetry: Symmetry in Systems***	Melissa Dawson ***Adapting How We Practice in a Constantly Changing Working Environment***	Workshop 13 Charis Lüdtke ***Cultivating a Systems Mindset for Circular Value Chains***	Workshop 14 Martin Günther **From Complexity Theory to Interaction Design: Designing for Emergence with Liberating Structures**	Workshop 15 Kim Warren ***System Dynamics (SD)***
1525 - 1550	Edward Hilton ***From a Search for Intrinsic Value to Persistent Systems: The Deductive Development of TEQR***	Christine McNeal ***Applying Soft Systems Methodology to Review Adult Skills Funding: Lessons from a First-Time Practitioner***			
1550 – 1615	Louie Gardiner ***Symmathesic Agency***	Virginia de La Hamayde, Jessica Britton, Mel Harris & Tash Koerner ***Apprentices without masters: Building systems thinking practice capability***			
1615- 1630	Q&A	Q&A			
1630- 16:45	***Break* (15 mins)**				
16:45 – 17.30	Panel Discussion Auditorium Simon MacCormac, Patrick Hoverstadt, Alison Guthrie - Wrenn & Gary Kass ***Reflections and Questions***				