

Time 0830 -	Registration & Networking			 DAY 1	
0930- 1000	Conference Welcome				
1000 - 1045	Opening Panel Auditorium <i>Learning Systems Practice</i> Alison Guthrie-Wrenn, Gavin Roberts, Sacha Girling				
1045 - 1115	Break (30 mins)				
Room	LR3	LR6	LR2	LR4	LR1
1115 - 1140	Simon MacCormac & John Rogers <i>Getting into the Mess</i>	Gordon Niven <i>Variety Calculus: Cybernetic Methodology</i>	Justin Beirold <i>Embedding Systems Thinking at Innovate UK Business Connect: Industrial Strategy, Technology and Innovation Ecosystems</i>	Workshop 1 Jan De Visch <i>Humanising Systems</i>	Workshop 2 Tony Korycki <i>De-Misting Critical Systems Heuristics (CSH)</i>
1140 - 1205	Sacha Girling <i>Square Pegs, Round Holes, and Rich Pictures: Following the Situation Rather than the Method</i>	Kai-Uwe Radde <i>Internalized Liabilities (obvious but invisible)</i>	Helen Lavery <i>Systems Thinking in Zero Waste Scotland</i>		
1205 - 1230	Gavin Roberts <i>Practice in the real world</i>	Helena Elisabeth Gallbo <i>Qualitative Differences in Attenuators: Country office to headquarters signalling in international companies</i>	Bridie Collins <i>Ecosystem in a Local Government Setting</i>		
1230 - 1245	Q&A	Q&A	Q&A		
1245- 1345	Lunch (60 mins)				
1345 - 1410	Olivia Horgan <i>Conditions of Perception: What Embodied Experience Reveals About Systems Practice Under Pressure</i>	Jan De Visch <i>Beyond Sustainability</i>	Workshop 3 Xavier Matieni <i>From Systems Thinking to Systems Judgement: Exploring a Neglected Capability in Management Practice</i>	Workshop 4 Benjamin Taylor <i>Making relational, place-based public services ordinary</i>	Workshop 5 Simon MacCormac & Patrick Hoverstadt <i>Multi- Methodology</i>
1410 - 1435	Steve Whitla <i>Systems, purpose and the pursuit of shared meaning</i>	Benjamin Wood <i>Closing the Loop: The Participatory and Cybernetic Founding of SCiO USA</i>			
1435 - 1500	Keiron Beardmore <i>System Shapes, Orbital Perspectives and Spheres</i>	Louis Klein <i>Realising the Learning Organisation - A thirty-year Odyssey along the hype cycle</i>			
1500 - 1515	Q&A	Q&A			
15:15 - 15:45	Break (30 mins)				
1545 – 1610	Denis Fischbacher-Smith <i>How did it come to this?</i>	Virginia de La Hamayde <i>Editing the system, not the document: applying systems thinking to annual report production in large public organisations</i>	Workshop 6 Takiyah Butler <i>Bridge gap between individual agency and whole system transformation</i>	Workshop 7 Gavin Roberts <i>Systemic Leadership</i>	Workshop 8 Tim Curtis <i>Interactive Planning</i>
1610 – 1635	Mark Workman <i>The application of Deep Uncertainty approaches for strategy design in possible dynamic, high dimensional futures</i>	Pauline Craig/Macmillan <i>Applying systems thinking to support people living with cancer</i>			
1635 - 1700	Esmee Wilcox <i>How might understanding tempo help systemic action in government-community interactions?</i>	Anne Gambles <i>Seeing services as systems: what does it mean to design services</i>			
1700- 1715	Q&A	Q&A			
1715 - 1730	Break (15 mins)				
1730 – 1800	Fireside chat Auditorium Louise le Gat & Patrick Hoverstadt <i>From misfits to System shifts</i> DAY ONE CLOSE				
1800 - 1900	SCiO Members AGM				
19.30	Dinner				

DAY 2

Time 08:30 -	Arrival & Networking				 DAY 2
09:15 - 10:00	<u>Panel Auditorium</u> Building Systems Thinking capability for Governments Alison Guthrie-Wrenn, Gary Kass, Simon MacCormac, Helen Lavery				
1000 - 1030	Break (30 mins)				
Room	LR3	LR6	LR2	LR4	LR1
1030 - 1055	Joan Lurie <i>From Linear Transformation to 4D System Looping</i>	Mike Bourne <i>Governance of Complex Projects</i>	Meriel Davies <i>Exploring Systems Thinking in Supply Chain Management</i>	Workshop 9 Simon MacCormac <i>Managing Systems interventions</i>	Workshop 10 Patrick Hoverstadt <i>Viable System Model (VSM) - Balancing Complexity</i>
1055 - 1120	Janne J. Korhonen <i>What Happens When Nothing Happens? A Metabolic Perspective on Organizational Change</i>	Dave Hall <i>What happens when a Governance Review becomes an inquiry into how an institution learns, decides, adapts and legitimises itself?</i>	Carola Ritzinger-Roll <i>From viability to measurability – Designing governance structures in highly complex and regulated organisational contexts</i>		
1120 - 1145	Anca Popa <i>Patterns of systemic relationships in change programmes</i>	Timo J. Hämäläinen <i>Ten complexity governance principles</i>	Jon Elphick <i>Mind the Gap.... in Weltanschauung</i>		
1145 - 1200	Q&A	Q&A	Q&A		
1200 - 1300	Lunch (60 mins)				
1300 - 1325	Kim Warren <i>Implementing the Self-Managing Enterprise with Agentic AI</i>	Roelien Goede <i>Reporting of a CSH Project</i>	Lesley Rowan <i>VSM - starting with a blank piece of paper</i>	Workshop 11 Louise Le Gat <i>Changing Mindsets</i>	Workshop 12 Benjamin Taylor <i>Systemic Consulting</i>
1325 - 1350	Ivo Velitchkov <i>The Second Law of Technodynamics</i>	Simon Gough <i>Network Analysis and Boundary Critique</i>	Max Shen <i>Reducing Complexity or Relocating It? Applying VSM to NHS England’s Transition into DHSC</i>		
1350 - 1415	Patrick Hoverstadt & Ed Straw <i>42 – Addressing societal level policy problems with systems Principles</i>	Claire Tanton <i>System Asset or Organisation Dataset? Ethical Service User Engagement in Systems Practice</i>	John Mortimer <i>What we can learn from the success and failure of systemic change.</i>		
1415 - 1430	Q&A	Q&A	Q&A		
14:30– 15:00	Break (30 mins)				
1500 - 1525	Tim Whitcher <i>Systems in Symmetry: Symmetry in Systems</i>	Melissa Dawson <i>Adapting How We Practice in a Constantly Changing Working Environment</i>	Workshop 13 Charis Lüdtke <i>Cultivating a Systems Mindset for Circular Value Chains</i>	Workshop 14 Martin Günther <i>From Complexity Theory to Interaction Design: Designing for Emergence with Liberating Structures</i>	Workshop 15 Kim Warren <i>System Dynamics (SD)</i>
1525 - 1550	Edward Hilton <i>From a Search for Intrinsic Value to Persistent Systems: The Deductive Development of TEQR</i>	Christine McNeal <i>Applying Soft Systems Methodology to Review Adult Skills Funding: Lessons from a First-Time Practitioner</i>			
1550 – 1615	Louie Gardiner <i>Symmathesic Agency</i>	Virginia de La Hamayde, Jessica Britton, Mel Harris & Tash Koerner <i>Apprentices without masters: Building systems thinking practice capability</i>			
1615- 1630	Q&A	Q&A			
1630- 16:45	Break (15 mins)				
16:45 – 17.30	<u>Panel Discussion Auditorium</u> Simon MacCormac, Patrick Hoverstadt, Alison Guthrie - Wrenn & Gary Kass <i>Reflections and Questions</i>				