

Time 0830 -	Registration & Networking				 DAY 1	
0930-1000	Conference Welcome					
1000 - 1045	Opening Panel Auditorium Learning Systems Practice Alison Guthrie-Wrenn, Gavin Roberts, Sacha Girling					
1045 - 1115	Break (30 mins)					
Room	LR3	LR6	LR2	LR4	LR1	
1115 - 1140	Simon MacCormac & John Rogers <i>Getting into the Mess</i>	Gordon Niven <i>Variety Calculus: Cybernetic Methodology</i>	Virginia de La Hamayde <i>Editing the system, not the document: applying systems thinking to annual report production in large public organisations</i>	Workshop 1 Jan De Visch <i>Humanising Systems</i>	Workshop 2 Tony Korycki <i>De-Misting Critical Systems Heuristics (CSH)</i>	
1140 - 1205	Sacha Girling <i>Square Pegs, Round Holes, and Rich Pictures: Following the Situation Rather than the Method</i>	Kai-Uwe Radde <i>Internalized Liabilities (obvious but invisible)</i>	Dave Hall <i>What happens when a Governance Review becomes an inquiry into how an institution learns, decides, adapts and legitimises itself?</i>			
1205 - 1230	Gavin Roberts <i>Practice in the real world</i>	Helena Elisabeth Gallbo <i>Qualitative Differences in Attenuators: Country office to headquarters signalling in international companies</i>	Pauline Craig/Macmillan <i>Applying systems thinking to support people living with cancer</i>			
1230 - 1245	Q&A	Q&A	Q&A			
1245-1345	Lunch (60 mins)					
1345 - 1410	Olivia Horgan <i>Conditions of Perception: What Embodied Experience Reveals About Systems Practice Under Pressure</i>	Jan De Visch <i>Beyond Sustainability</i>	Workshop 3 Xavier Matieni <i>From Systems Thinking to Systems Judgement: Exploring a Neglected Capability in Management Practice</i>	Workshop 4 Benjamin Taylor <i>Making relational, place-based public services ordinary</i>	Workshop 5 Simon MacCormac & Patrick Hoverstadt <i>Multi- Methodology</i>	
1410 - 1435	Steve Whitla <i>Systems, purpose and the pursuit of shared meaning</i>	Benjamin Wood <i>Closing the Loop: The Participatory and Cybernetic Founding of SCiO in North America</i>		Benjamin Taylor	Simon MacCormac & Patrick Hoverstadt	
1435 - 1500	Keiron Beardmore <i>System Shapes, Orbital Perspectives and Spheres</i>	Louis Klein <i>Realising the Learning Organisation - A thirty-year Odyssey along the hype cycle</i>				
1500 - 1515	Q&A	Q&A				
15:15 - 15:45	Break (30 mins)					
1545 – 1610	Denis Fischbacher-Smith <i>How did it come to this?</i>	Justin Beirold <i>Embedding Systems Thinking at Innovate UK Business Connect: Industrial Strategy, Technology and Innovation Ecosystems</i>	Workshop 6 Takiyah Butler <i>Bridge gap between individual agency and whole system transformation</i>	Workshop 7 Gavin Roberts <i>Systemic Leadership</i>	Workshop 8 Tim Curtis <i>Interactive Planning</i>	
1610 – 1635	Mark Workman <i>The application of Deep Uncertainty approaches for strategy design in possible dynamic, high dimensional futures</i>	Nick Beech <i>Viable Futures - Cybernetic governance, imagination and many worlds</i>		Gavin Roberts	Tim Curtis	
1635 - 1700	Edward Hilton <i>From a Search for Intrinsic Value to Persistent Systems: The Deductive Development of TEQR</i>	Bridie Collins <i>Closing the Loop: reflections on developing system change within a local government setting</i>				
1700-1715	Q&A	Q&A				
1715 - 1730	Break (15 mins)					
1730 – 1800	Fireside chat Auditorium Louise le Gat & Patrick Hoverstadt From misfits to System shifts DAY ONE CLOSE					
1800 - 1900	SCiO Members AGM					
19.30	Dinner					

Time 08:30 -	Arrival & Networking				
09:15 - 10:00	Panel Auditorium Building Systems Thinking capability for Governments Alison Guthrie-Wrenn, Gary Kass, Simon MacCormac, Nick Beech			DAY 2	
1000 - 1030	Break (30 mins)				
Room	LR3	LR6	LR2	LR4	LR1
1030 - 1055	Joan Lurie From Linear Transformation to 4D System Looping	Mike Bourne Governance of Complex Projects	Meriel Davies Exploring Systems Thinking in Supply Chain Management	Workshop 9 Simon MacCormac Managing Systems interventions	Workshop 10 Patrick Hoverstadt Viable System Model (VSM) - Balancing Complexity
1055 - 1120	Janne J. Korhonen What Happens When Nothing Happens? A Metabolic Perspective on Organizational Change	Anne Gambles Seeing services as systems: what does it mean to design services	Carola Ritzinger-Roll From viability to measurability – Designing governance structures in highly complex and regulated organisational contexts		
1120 - 1145	Anca Popa Patterns of systemic relationships in change programmes	Timo J. Hämäläinen Ten complexity governance principles	Jon Elphick Mind the Gap.... in Weltanschauung		
1145 - 1200	Q&A	Q&A	Q&A		
1200 - 1300	Lunch (60 mins)				
1300 - 1325	Kim Warren Implementing the Self-Managing Enterprise with Agentic AI	Roelien Goede Reporting of a CSH Project	Lesley Rowan VSM - starting with a blank piece of paper	Workshop 11 Louise Le Gat Changing Mindset for New Futures: Unlocking the Resistance to Shaping What Comes Next	Workshop 12 Benjamin Taylor Systemic Consulting
1325 - 1350	Ivo Velitchkov The Second Law of Technodynamics	Simon Gough Network Analysis and Boundary Critique	Max Shen Reducing Complexity or Relocating It? Applying VSM to NHS England's Transition into DHSC		
1350 - 1415	Patrick Hoverstadt & Ed Straw 42 – Addressing societal level policy problems with systems Principles	Claire Tanton System Asset or Organisation Dataset? Ethical Service User Engagement in Systems Practice	John Mortimer What we can learn from the success and failure of systemic change.		
1415 - 1430	Q&A	Q&A	Q&A		
14:30– 15:00	Break (30 mins)				
1500 - 1525	Tim Whitcher Systems in Symmetry: Symmetry in Systems	Melissa Dawson Adapting How We Practice in a Constantly Changing Working Environment	Workshop 13 Charis Lüdtke Cultivating a Systems Mindset for Circular Value Chains	Workshop 14 Martin Günther From Complexity Theory to Interaction Design: Designing for Liberating Structures	Workshop 15 Kim Warren System Dynamics (SD)
1525 - 1550	Esmee Wilcox How might understanding tempo help systemic action in government-community interactions?	Christine McNeal Applying Soft Systems Methodology to Review Adult Skills Funding: Lessons from a First-Time Practitioner			
1550 – 1615	Louie Gardiner Symmathesis Agency	Virginia de La Hamayde, Jessica Britton, Mel Harris & Tash Koerner Apprentices without masters: Building systems thinking practice capability			
1615- 1630	Q&A	Q&A			
1630- 16:45	Break (15 mins)				
16:45 – 17.30	Panel Discussion Auditorium Simon MacCormac, Patrick Hoverstadt, Alison Guthrie-Wrenn & Gary Kass Reflections and Questions				