

The broadest and deepest set of systems thinking methods taught at Level 7 in the UK

Viable System Model

Critical Systems Heuristics

Soft Systems Methodology

System Dynamics

Multimethodology Integration

Patterns of Strategy

MOSAIC Transformation

Group Dynamics

CONAN Confrontation Analysis

Nine Systems Thinking Methods



Systems Thinking Practitioner Apprenticeship - Level 7

Delivered by <u>Cherith Simmons Leadership and Development</u> in partnership with <u>SCiO - Systems and Complexity in Organisation</u>, the professional body for systems practitioners in the UK.

The broadest and deepest master's level systems thinking course available to apprentices in the UK.

100% UK Government funded through an employer's apprenticeship levy; 95% funded without the levy.

Learn the deep skills, knowledge, and behaviours required by leaders, advisors, and change agents to address complex problems through the practical application of systems thinking.

- A 30-month upskilling programme focused on applying a comprehensive toolkit. Nine proven systems thinking methods and nine intervention approaches, learned in small cohesive cohorts through practice, highly interactive workshops, and action learning.
- Tutors are expert practitioners from SCiO, each with decades of experience in applying the subjects they teach. They have collectively trained over ten thousand people in systems thinking to Level 7, written 23 books on systems thinking and practice, and developed four out of the five systems approaches established over the past 20 years.
- Apprentices learn while performing their current roles and start applying their learning within their jobs from the very start providing immediate business value to their employers.
- Apprentices become skilled practitioners qualified to post-graduate Level 7, equivalent to master's, independently assessed to SCiO's Advanced Practitioner professional qualification.



Practical experience in designing and managing interventions to make meaningful change happen

Core Consulting Skills

Information Gathering

Ethical Calculus

Implementing Change

Stakeholder Engagement

Large Group Processes

Collaboration & Communication

Systems Coaching

Nine Intervention Approaches





Cherith Simmons trains over 2,000 managers and leaders each year

We have a 96% successful completion rate 85% gain a distinction



- Over 30 years delivery of leadership and management development programmes
- ✓ Delivered by highly interactive face-to-face or virtual workshops supported by FlexiLearner™ Learning Management System
- ✓ Approved Apprenticeship Training Provider rated 'Good' by Ofsted in 2022



Why study systems thinking with us?

In our fast-changing and interconnected world, we face increasingly complex situations. As we cooperate with others to deliver positive change - whether harnessing new opportunities or resolving our greatest challenges - both the opportunities and practical challenges increase dramatically. And as we compete with others - as well as for resources and attention - our success is largely influenced by the actions of others.

To plan and manage change effectively in an increasingly interdependent world, we need to apply approaches which explicitly account for our own actions as well as those of others, and the complexity and uncertainty their interactions create over time.

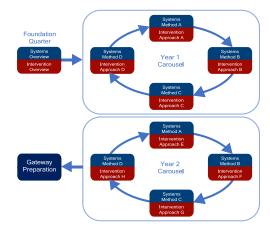
Systems thinking practice was developed specifically to address highly complex, adaptive, and dynamic situations. It helps you to model each situation as a system:

- as a whole thing that displays its own properties, some of which may be undesired;
- coupled to the parts of the world of which it is a part;
- incorporating many different parts, dependencies and relationships;
- representing competing interests expressed through diverse opinions and perspectives; and
- subject to the various political and power dynamics affecting it.

We teach proven methods that form a comprehensive toolkit for a practitioner addressing complex dynamic situations. Applied together, a practitioner can use different approaches across different cycles of an intervention, triangulate methods and models to test the robustness of any proposed intervention, and plan and execute the actions necessary to achieve large-scale transformational change.

For more information





Our unique carousel model allows new learners to join each quarter after completing the apprenticeship onboarding process

The foundation quarter orients apprentices and gives them a rapid overview of systems practice



Practice is at the heart of our approach. Our expert practitioners help apprentices put systems thinking into practice - creating business value for their employers from day one



Systems and Complexity in Organisation